

Equity & Culture Survey
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Please read the following statements. For each statement, indicate the number that most closely corresponds to the degree to which you agree or disagree with the statement.

- (1) Never
- (2) Almost Never
- (3) Sometimes
- (4) Often
- (5) All The Time

1. The teachers in our school utilize culturally relevant instructional strategies.

1 2 3 4 5

2. All teachers in our school are encouraged to develop culturally relevant lesson plans and units of study.

1 2 3 4 5

3. Textbooks and supplementary materials that include the contributions of diverse groups are consistently incorporated into classroom instruction.

1 2 3 4 5

4. Inequities are regularly monitored and addressed in the application of policies, practices and procedures with attention to populations typically under-served.

1 2 3 4 5

5. Our school and district actively recruit and retain ethnically diverse faculty and staff.

1 2 3 4 5

6. All faculty and staff are consistently trained and coached in the implementation of multicultural educational strategies.

1 2 3 4 5

7. Our school has systemic processes and practices in place to close achievement gaps.

1 2 3 4 5

8. The most vulnerable students in our school (academically and/or socially) have at least one positive relationship with an adult in the building.

1 2 3 4 5

9. The school's leadership team reflects the demographics of the stakeholders in the community.

1 2 3 4 5

10. Our staff exposes students to diverse perspectives, as it relates to race, gender and social class.

1 2 3 4 5

Comments (How equitable are we)?